



HEALTH AND SAFETY LOSS CONTROL POLICY

SAFETY FIRST

MATCOR AUTOMOTIVE – BRAMPTON

MATCOR AUTOMOTIVE – BRAMPTON, is committed to the protection of all its associates, its physical assets and the environment.

In fulfilling this commitment to protect both people and property, we will provide and maintain safe and healthy working conditions, consistent with acceptable industry standards and in compliance with legislative requirements. We will strive to eliminate foreseeable hazards which may result in personal injuries / illness, environmental pollution, property damage, accidents, security loss, fire and perils.

Our management / supervisory staff will be held accountable for the health and safety of associates under their supervision. They are responsible to ensure the machinery and equipment are safe and that the associates work in compliance with established safe work practices and procedures. Associates must receive adequate training in their specific work tasks to protect their health and safety.

MATCOR AUTOMOTIVE – BRAMPTON recognizes the associate's duty to report to their supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace. Associates will be supported and encouraged to play an active role by offering suggestions or ideas to improve the health and safety program.

MATCOR AUTOMOTIVE – BRAMPTON, through all levels of management, will cooperate with the Joint Health and Safety Committee and associates to create a healthy and safe work environment. Cooperation will also be extended to Visitors and Contractors.

Without exception, **MATCOR AUTOMOTIVE – BRAMPTON**, shall comply with loss prevention requirements as they apply to the design, operation and maintenance of facilities and equipment. As importantly, each associate must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the company.

Please join us in a personal commitment to loss prevention as a way of life, "Always Safety First".

A handwritten signature in black ink, appearing to read 'Tim McDonald', written over a horizontal line.

Tim McDonald,
General Manager

Date: July, 2022